

**Memorandum of Understanding Between
Beverly Hills Unified School District and
Beverly Hills Education Association
Use of CTA Release Grant
June 4, 2024**

The Beverly Hills Unified School District ("District") and Beverly Hills Education Association, enter this Memorandum of Understanding ("MOU") regarding the use of CTA Release Grant from January 1, 2024 and June 29, 2024.

California Education Code section 44987 requires districts to grant any employee a requested leave of absence, for a full-time, part-time, periodic or intermittent period, without loss of compensation, for the purpose of enabling the employee to serve as an elected officer of any local public employee organization.

The District and BHEA agree to the following conditions:

- 20% additional release for the Certificated President shall be used in the format of 1 additional class period during the Spring Semester of 2024. The released class period should be mutually agreeable to both the District and Certificated President.
- 10% release time for OTBS President shall be 4 hours per week. This time could be combined and used as up to two full days a month or in increments of hours per week, depending on need and availability.
- 10% release time for IA President shall be 3.2 hours a week. This time could be combined and used as up to two full days a month or in increments of hours per week, depending on need and availability.
- Upon the expiration of the grant, member(s) shall return to the assignment they had before the release. The member retains the right to apply for transfer of assignments during their release.
- The District shall submit an invoice for this release time to Beverly Hills Education Association no later than June 30th, 2024.

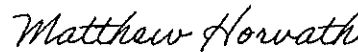
Parties hereby approve and execute this agreement:



Alana Castanon
BHEA President, Certificated Unit

6/4/2024

Date



Matthew Horvath, Ed.D.
Assistant Superintendent, Personnel

6/4/2024

Date


BHEA Proposal - MOU - Use of CTA Release Grant

Final Audit Report


2024-06-04

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